

SOWNY Paranormal Conference Terms & Conditions

1. These are the terms and conditions which apply to all conference and events, managed organized or executed by the Southern Ontario Western New York Paranormal Conference (herein after called SOWNY Conference(s)), and form an agreement between you and us. We will not file a copy of our agreement with you. These terms and conditions are available in the English language only.
2. By booking at a SOWNY Conferences, you accept these terms and conditions. You should read them carefully before making a booking. We recommend you save a copy of them for your future reference.
3. You acknowledge that the venue, timings, speakers and programs of any SOWNY Conference are subject to reasonable changes.
4. The unauthorized use of photographic and recording equipment is prohibited at any SOWNY Conference unless prior written permission has been granted.
5. If you cancel your SOWNY Conference booking prior to the conference date, or do not attend the event, the event fee will not be refunded.
6. Please ensure you take care of your personal possessions during any SOWNY Conference as The Southern Ontario Western New York Paranormal Conference and its associated partners cannot accept any liability for them.
7. Filming and photography may take place at all SOWNY Conference. You consent to your image and likeness being used in marketing and films without any payment to you.
8. For the safety of all attendees, SOWNY Conference are 'weapons free' and all conference participants, including staff, volunteers, and attendees, are banned from possessing any object or substance intended to cause injury to others, including but not limited to firearms.
9. SOWNY Conference are committed to creating an environment where everyone can participate without harassment, discrimination, or violence of any kind. All meeting participants must be treated with respect and consideration. Registration for the conference is considered an agreement to abide by this code of conduct.
10. Harassment of any participant (attendee, speaker, volunteer, exhibitor, staff member, service provider, organizer, or meeting guest) will not be tolerated. Unacceptable behaviour includes (but is not limited to) hate speech, unwanted verbal attention, unwanted touching, intimidation, stalking, shaming, or bullying.
11. Discrimination on the basis of gender or gender identity, sexual orientation, age, disability, physical appearance, race, religion, national origin, or ethnicity will not be tolerated. Harassment presented in a joking manner is still harassment and constitutes unacceptable behaviour. Retaliation for reporting harassment is also unacceptable, as is reporting an incident in bad faith.
12. SOWNY Conference does not claim or guarantee that any articles, photographs or papers will be published by any specific publisher. Publishers or organizations can decline to publish the conference proceedings that do not meet their quality standards.
13. Authors are expected to attend the conference in person or give expressed written permission for a representative to present their work. Stories, books or publications read in the public forum and shared with the public must be pre-authorized. SOWNY Conference can exclude or limit the distribution of any materials that were not presented at the conference.
14. We may revise our terms and conditions from time to time, for example to reflect changes in relevant laws or regulatory requirements or improvements we make to the SOWNY Conference.

15. This agreement shall be governed by and construed in accordance with Canadian law and the parties agree that the Canadian courts shall have non-exclusive jurisdiction in relation to this agreement.
16. These terms and conditions are a contract between you and the SOWNY Conference. No other person shall have any right to enforce any of the terms.